

6.3.2

Percentage of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the last five years


6.3.2.1 Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies year wise during the last five years

2023-2024	2023-2022	2022-2021	2021-2020	2020-2019
10	07	00	00	01

Percentage =

$$\frac{\text{Total number of teachers provided with financial support during the last five years}}{\text{Total number of full-time teacher's year wise during the last five years}} \times 100$$

=34.48%

  
Director cum Principal  
Gautam College of Pharmacy  
Hamirpur (H.P.)

Year	Name of teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which	Amount of support
2019	Sanjay Kumar	Recent Advances in Pharmacovigilance Measures Affecting Drug Development and Industry, Durgut At Shobhit University, Ganganj	Shobhit University, Ganganj	5000
2022	Saweta Kumar	Pharmaceutical Health science & Technology at Minerva college of Pharmacy, Indora(H P)	Minerva college of Pharmacy Indora(H P)	2840
2023	Pravanka Sharma	One day National conference on Remedies and challenges in post Covid Era Opportunities for a Pharmacist at Amar Shahed Baba Ait Singh Juhar Singh Memorial, BELA (Ropar) Punjab		
2023	Kumar Varsha	One day National conference on Remedies and challenges in post Covid Era Opportunities for a Pharmacist at Amar Shahed Baba Ait Singh Juhar Singh Memorial, BELA (Ropar) Punjab		
2023	Akhil Moudgil	One day National conference on Remedies and challenges in post Covid Era Opportunities for a Pharmacist at Amar Shahed Baba Ait Singh Juhar Singh Memorial, BELA (Ropar) Punjab	Amar Shahed Baba Ait Singh Juhar Singh Memorial, BELA (Ropar) Punjab	2740
2023	Sunil Kumar	One day National conference on Remedies and challenges in post Covid Era Opportunities for a Pharmacist at Amar Shahed Baba Ait Singh Juhar Singh Memorial, BELA (Ropar) Punjab		
2023	Varsha Devi	One day National conference on Remedies and challenges in post Covid Era Opportunities for a Pharmacist at Amar Shahed Baba Ait Singh Juhar Singh Memorial, BELA (Ropar) Punjab		
2023	Ravinder Khatri	Recent Advances in Healthsciencesat Lovely Professional university Jalandhar, Phagwara, Punjab	Lovely Professional university Jalandhar, Phagwara, Punjab	2760
2023	Aman Thakur	Artificial intelligence Contemporary trends in Pharmaceutical Research & development at laureate institute of pharmacy, kathog (H P)	laureate institute of pharmacy, kathog (H P)	840
2023	Saweta Kumar	Artificial intelligence Contemporary trends in Pharmaceutical Research & development at laureate institute of pharmacy, kathog (H P)		
2023	Palak	Novel strategies, advancement innovation and scope of digitalization in Pharmaceutical research & industries at Himalayan institute of Pharmacy, Kala Amb Sirmour	Himalayan institute of Pharmacy, Kala Amb Sirmour(H P)	4560
2023	Shivani Rana	Novel strategies, advancement innovation and scope of digitalization in Pharmaceutical research & industries at Himalayan institute of Pharmacy, Kala Amb Sirmour (H P)		
2024	Saweta Kumar	Recent Advancement in Pharmaceutical research & development at HIPER Nadoun (H P)	HIPER Nadoun (H P)	840
2024	Shivani Rana	Drug discovery, Development and Lead optimization at Baddi university (School of Pharmacy),Solam (H P)		
2024	Shivani Sharma	Drug discovery, Development and Lead optimization at Baddi university (School of Pharmacy),Solam (H P)	Baddi university (School of Pharmacy),Solam (H P)	2440
2024	V.Karan Dalwal	Drug discovery, Development and Lead optimization at Baddi university (School of Pharmacy),Solam (H P)		
2024	Akhil Moudgil	4 Days including universal human values in technical education at Himachal pradesh technical university, Hamirpur	Himachal Pradesh Technical university, Hamirpur	500
2024	Pravanka Sharma			

Principal  
Gautam College of Pharmacy  
Hamirpur (In P)





# Gautam College of Pharmacy, Hamirpur

(Approved by PCI - New Delhi & Himachal Government)

☎ 01972-292018, 221493 ✉ ggchmr@gmail.com

Affiliated to Himachal Pradesh Technical University, Hamirpur & Himachal Pradesh Technical Shiksha Board, Dharamshala  
Address: - Ward No. 10 Hamirpur (Himachal Pradesh)

Memo No: GCPH(HMR)/2022/402A

Date: 16-04-2022

## Academic Research Incentive Policy

### 1. Purpose

The purpose of this policy is to promote and encourage academic research within the Gautam Group of Colleges. This policy aims to recognize and reward faculty members and students who contribute significantly to research activities, thereby enhancing the institution's academic reputation and fostering a culture of innovation and inquiry.

### 2. Objectives

- 2.1. To encourage faculty and students to engage in high-quality research activities.
- 2.2. To provide financial and non-financial incentives for published research.
- 2.3. To support and enhance the research infrastructure and resources available to researchers.
- 2.4. To foster interdisciplinary and collaborative research efforts.

### 3. Eligibility

- 3.1. Faculty members, research scholars, and students who have conducted research and published their work in recognized journals, conferences, or other reputable platforms.
- 3.2. Research work that aligns with the institution's academic goals and contributes to the advancement of knowledge in the respective field.

### 4. Incentives

#### 4.1 Financial Incentives:

##### 4.1.1 Publication in Indexed Journals:

- 4.1.1.1 Faculty members and students who publish research papers in Scopus-indexed or Web of Science-indexed journals will receive a monetary reward.
- 4.1.1.2 Additional bonuses for publications in high-impact factor journals.

##### 4.2 Conference Presentations:

- 4.2.1 Financial support for travel and accommodation to present research at national and international conferences.
- 4.2.2 Monetary reward for papers presented at prestigious conferences.

##### 4.3 Research Grants:

- 4.3.1. Faculty members can apply for internal research grants to support their research projects.
- 4.3.2. Additional funds for projects that secure external funding.

##### 4.4 Non-Financial Incentives:

###### 4.4.1 Recognition and Awards:

- 4.4.1.1 Annual awards for outstanding research contributions.
- 4.4.1.2 Certificates of recognition for significant research achievements.

###### 4.4.2 Research Support:

- 4.4.2.1 Access to advanced research facilities and resources.
- 4.4.2.2 Administrative support for research-related activities.

###### 4.4.3 Professional Development:

- 4.4.3.1 Opportunities for faculty to attend workshops, seminars, and training programs related to research and publication.



## **Application Process**

### **Submission:**

1.1 Researchers must submit their research work along with proof of publication or conference presentation to the Research Committee.

### **2 Review:**

2.1 The Research Committee will review the submissions based on the quality and impact of the research.

### **3. Approval:**

3.1 Approved applicants will be notified and provided with the details of the incentive disbursement.

## **5. Monitoring and Evaluation**

6.1. The Research Committee will monitor the implementation of this policy and evaluate its effectiveness annually.

6.2 Feedback from faculty and students will be gathered to improve and update the policy as needed.

## **7. Responsibilities of Research Committee:**

7.1. To oversee the application and evaluation process.

7.2. To ensure fair and transparent distribution of incentives.

7.3. To actively engage in research activities and adhere to ethical standards.

7.4. To submit accurate and timely documentation for incentive applications.

## **8. Review and Amendments**

8.1 This policy will be reviewed periodically and may be amended as necessary to reflect the evolving research landscape and institutional goals.



**Managing Director**  
**Gautam Group of Colleges**



**Managing Secretary**  
**Gautam Group of Colleges**



# Gautam College, Hamirpur (H.P.)

B.A/ B.Com./ Graduate/ Nursing/ M.A. etc

Voucher No. 1000

Date... 09/02/24.....

DEBIT		₹	P.
FDP exp. (fee)			
Amt. paid to Akhil Moudgil & Priyanka against conf. exp. in HPIU Hamirpur		600	
CREDIT			
	Total	600	
com A/c		600	
	Total	600	

  
Accountant  
Chemicals

Director cum Principal  
Gautam College of Pharmacy  
Hamirpur (H.P.)

  
Principal

# Gautam College of Pharmacy, Hamirpur HP-177001

Application Form for Financial support for Research Proposal, Conference & Travel


1. Background: Conference/ Seminar/ Research Proposal <sup>FDP</sup> Faculty development program

1.1 Title of the Research Proposal: -----

2. Title of Conference/ Description of Proposal: 3 days FDP on universal human values in technical education at Himachal Pradesh Technical University

3. Output and Deliverables of the Project/ Conference ..... Hamirpur

Items	year	Total
Instruments:		
Major		
Minor		
Chemicals		
Travel (with in India)	2024	600
Travel (Outside India)		
Total Amount		600

  
 Mr. Arvind Moudgil & Mrs. Priyanka Sharma  
 Name & Signature of Faculty/ PI /COPI


Recommendation

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Amount Sanctioned..... 600/- .....

  
 Director cum Principal

  
 Managing Director

  
 Director cum Principal  
 Gautam College of Pharmacy  
 Hamirpur (H.P.)





# Gautam College, Hamirpur (H.P.)

B.A/ B.Com./ Graduate/ Nursing/ M.A. etc

Voucher No. 1070

Date 08/04/2024.....

DEBIT	Conference exp (Fee)	₹	P.
	AMT. Paid to Shivani Rana, Shivani	2440	—
	Sharma, Mr. Vikrant Dalwal in		
CREDIT	Buddi university Solan (H.P.)	2440	
	Canon A/C	2440	—
	Total	2440	—

Director cum Principal  
Gautam College of Pharmacy  
Hamirpur (H.P.)

Accountant

Principal

# Gautam College of Pharmacy, Hamirpur HP-177001

Application Form for Financial support for Research Proposal, Conference & Travel

1. Background: Conference/ Seminar/ Research Proposal *Conference on Drug Discovery*
- 1.1 Title of the Research Proposal: -----
2. Title of Conference/ Description of Proposal: *Drug Discovery development & lead optimization - The at Babaji university Solan (H.P)*
3. Output and Deliverables of the Project/ Conference .....

Items	year	Total
Instruments: Major		
Minor		
Chemicals		
Travel (with in India)	2024	2440
Travel (Outside India)		2440
Total Amount		

*Vikas Dalwal*  
Name & Signature of Faculty/ PT/COPI

Recommendation

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Amount Sanctioned.....

*[Signature]*  
Director cum Principal

*[Signature]*  
Director cum Principal  
Gautam College of Pharmacy  
Hamirpur (H.P.)

*[Signature]*  
Managing Director





# Gautam College, Hamirpur (H.P.)

B.A/ B.Com./ Graduate/ Nursing/ M.A. etc

Voucher No. 1017

Date. 03/03/24

DEBIT	₹	P.
Conference exp. (Fee)		
(Amt paid to Sawetakumari against conf. exp. at HIPER Nodauri (H.P.))	840	
CREDIT		
Total	840	
Com AIC	840	
Total	840	

Director cum Principal  
Gautam College of Pharmacy  
Hamirpur (H.P.)

Accountant  
Chemicals

Principal

Travel (with in India)	2024	840
Travel (Outside India)		
Total Amount		840

*Saweta Kumari*  
Name & Signature of Faculty/ PI /COPI

Recommendation

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Amount Sanctioned.....

Director cum Principal  
Gautam College of Pharmacy  
Hamirpur (H.P.)

Director cum Principal  
Gautam College of Pharmacy  
Hamirpur (H.P.)

Managing Director

# Gautam College of Pharmacy, Hamirpur HP-177001

Application Form for Financial support for Research Proposal, Conference & Travel

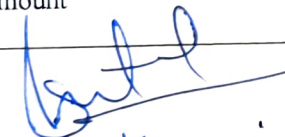
1. Background: Conference/ Seminar/ Research Proposal Conference

1.1 Title of the Research Proposal: -----

2. Title of Conference/ Description of Proposal: Recent advancement in Pharmaceutical research and development at Hiper NADAN.

3. Output and Deliverables of the Project/ Conference .....


Items	year	Total
Instruments: Major		
Minor		
Chemicals		
Travel (with in India)	2024	840
Travel (Outside India)		
Total Amount		840

  
 Name & Signature of Faculty/ PI /COPI


Recommendation

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Amount Sanctioned.....

  
 Director cum Principal  
 Gautam College of Pharmacy  
 Hamirpur (H.P.)

  
 Director cum Principal  
 Gautam College of Pharmacy  
 Hamirpur (H.P.)

  
 Managing Director



# Gautam College, Hamirpur (H.P.)

B.A/ B.Com./ Graduate/ Nursing/ M.A. etc

Voucher No. 995

Date. 22/11/23

DEBIT		₹	P.
Conference exp. (fee)			
(Amt Paid to Mrs. Palak + Shivali Rana		4,560	
against conf. exp. in H.P. Kala Amb.			
CREDIT	Total	4,560	
Conon Alc			
	Total	4560	

Accountant

Director cum Principal  
Gautam College of Pharmacy  
Hamirpur (H.P.)  
Principal



# Gautam College of Pharmacy, Hamirpur HP-177001

Application Form for Financial support for Research Proposal, Conference & Travel

1. Background: Conference/ Seminar/ Research Proposal -----

1.1 Title of the Research Proposal: Novel strategies, advancement in digitalization in pharmaceutical research & scope of industries.

2. Title of Conference/ Description of Proposal: -----

3. Output and Deliverables of the Project/ Conference .....

Items	year	Total
Instruments: Major Minor		
Chemicals		
Travel (with in India) ✓ Travel (Outside India)	2023	4560
Total Amount		4560/-

Shivali Ghali


Name & Signature of Faculty/ PI /COPI

Recommendation

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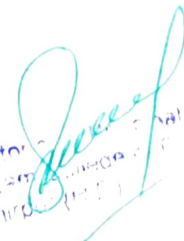
Amount Sanctioned.....

Director cum Principal

  
Director cum Principal  
Gautam College of Pharmacy  
Hamirpur (H.P.)

Managing Director



  
Director  
Gautam College of Pharmacy  
Hamirpur (H.P.)



# Gautam College, Hamirpur (H.P.)

B.A/ B.Com./ Graduate/ Nursing/ M.A. etc

Voucher No. 814

Date 28/09/23

DEBIT	₹	P.
Conference exp. (Pee)		
(Amt paid to Aman Thakur & Saweta kumari against Conf. exp. in LIPIH, Kathog (H.P.))	840	
CREDIT		
Total	840	
Conon A/c	840	
Total	840	

Accountant

Director cum Principal  
Gautam College of Pharmacy  
Hamirpur (H.P.)  
Principal

Travel (with in India)	2023	840
Travel (Outside India)		
Total Amount		840

Mr. Aman Thakur & Saweta kumari  
Name & Signature of Faculty/ PI /COPI

Recommendation

Amount Sanctioned.....

Director cum Principal

Managing Director

Director cum Principal  
Gautam College of Pharmacy  
Hamirpur (H.P.)

# Gautam College of Pharmacy, Hamirpur HP-177001

Application Form for Financial support for Research Proposal, Conference & Travel

1. Background: Conference/ Seminar/ Research Proposal Conference

1.1 Title of the Research Proposal: .....

2. Title of Conference/ Description of Proposal: Two days national conference on Artificial Intelligence at Laureate Institute of Pharmacy  
Madhav Jwalagi.

3. Output and Deliverables of the Project/ Conference .....

Items	year	Total
Instruments:		
Major		
Minor		
Chemicals		
Travel (with in India)		
Travel (Outside India)	2023	840
Total Amount		840

MR. Aman Thokus & Saweta kumar  
Name & Signature of Faculty/ PI/COPI


Recommendation

Amount Sanctioned.....



Director cum Principal

  
Managing Director

  
Director cum Principal  
Gautam College of Pharmacy  
Hamirpur (H.P.)





# Gautam College, Hamirpur (H.P.)

B.A/ B.Com./ Graduate/ Nursing/ M.A. etc

Voucher No. 973

Date. 18/04/23

DEBIT	₹	P.
Conference exp. (fee)		
Am't paid to Ravinder Khatri	2760	
against conf. exp. in LPU Jalandhar		
CREDIT		
Total	2760	
Conor A/C	2760	
Total	2760	

Accountant

Director cum Principal  
Gautam College of Pharmacy  
Hamirpur (H.P.)  
Principal

Travel (with in India)	2023	2760
Travel (Outside India)		
Total Amount		2760

Ravinder Khatri

Name & Signature of Faculty/ PI /COPI

Recommendation

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Amount Sanctioned.....

Director cum Principal

Director cum Principal  
Gautam College of Pharmacy  
Hamirpur (H.P.)

Managing Director

# Gautam College of Pharmacy, Hamirpur HP-177001

Application Form for Financial support for Research Proposal, Conference & Travel

1. Background: Conference/ Seminar/ Research Proposal Conference
- 1.1 Title of the Research Proposal: Recent advances in health sciences LPU Jalandhar Punjab
2. Title of Conference/ Description of Proposal: -----
3. Output and Deliverables of the Project/ Conference .....

Items	year	Total
Instruments: Major Minor		
Chemicals		
Travel (with in India)	2023	2760
Travel (Outside India)		
Total Amount		2760

Rawinder Kheetha

Name & Signature of Faculty/ PI /COPI

Recommendation

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Amount Sanctioned.....

Director cum Principal

Director cum Principal  
 Gautam College of Pharmacy  
 Hamirpur (H.P.)

Managing Director



# Gautam College, Hamirpur (H.P.)

B.A/ B.Com./ Graduate/ Nursing/ M.A. etc

Voucher No. 912

Date 16/11/2023

DEBIT	₹	P.
Conference exp. (fee)	2740	
(Amt. paid to Priyanka, Sunil kumar K. Vansha, Akhil, Vansha Devi in Pharmacy college of Bela Punjab)		
CREDIT	2740	
Common A/C	2740	
Total	2740	

Director cum Principal  
Gautam College of Pharmacy  
Hamirpur (H.P.)

Accountant

Principal

Travel (with in India) ✓	2023	2740
Travel (Outside India)		
Total Amount		2740

Ms. Vansha Devi  
Name & Signature of Faculty PI/COPI  
Vansha

Recommendation

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Amount Sanctioned.....

Director cum Principal

Managing Director

Director cum Principal  
Gautam College of Pharmacy  
Hamirpur (H.P.)



# Gautam College of Pharmacy, Hamirpur HP-177001

Application Form for Financial support for Research Proposal, Conference & Travel

1. Background: Conference/ Seminar/ Research Proposal Conference on Drug Discovery
- 1.1 Title of the Research Proposal: -----
2. Title of Conference/ Description of Proposal: Conference on Remedies & Challenges in post Covid era at Amn Shukh Babu College of Pharmacy Belga
3. Output and Deliverables of the Project/ Conference Ajit Singh

Items	year	Total
Instruments: Major		
Minor		
Chemicals		
Travel (with in India) ✓	2023	2740
Travel (Outside India)		
Total Amount		2740

Ms. Vansha Devi  
Name & Signature of Faculty PI/COPI

Recommendation

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Amount Sanctioned.....

[Signature]  
Director cum Principal

[Signature]  
Managing Director

[Signature]  
Director cum Principal  
Gautam College of Pharmacy  
Hamirpur (H.P.)



# Gautam College, Hamirpur (H.P.)

B.A/ B.Com./ Graduate/ Nursing/ M.A. etc

Voucher No. 348

Date 28/02/2022

DEBIT	₹	P.
Conference exp. (fee)		
Amt. paid to Saweta kumari against	2840	
conf. exp. in Minerva college of Pharmacy		
Indore		
CREDIT		
Total	2840	
Cover A/c	2840	
Total	2840	

*[Signature]*  
Accountant

*[Signature]*  
Director cum Principal  
Gautam College of Pharmacy  
Hamirpur (H.P.)

Principal

Travel (with in India)		
Travel (Outside India)	2022	2840
Total Amount		2840

*[Signature]*  
MS. Saweta kumari  
Name & Signature of Faculty/ PI /COPI

Recommendation

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Amount Sanctioned.....

*[Signature]*  
Director cum Principal

*[Signature]*  
Director cum Principal  
Gautam College of Pharmacy

*[Signature]*  
Managing Director

# Gautam College of Pharmacy, Hamirpur HP-177001

Application Form for Financial support for Research Proposal, Conference & Travel

1. Background: Conference/ Seminar/ Research Proposal Conference

1.1 Title of the Research Proposal: -----

2. Title of Conference/ Description of Proposal: Pharmaceutical Health Sciences & Technology at  
minerva college of Pharmacy

3. Output and Deliverables of the Project/ Conference .....

Items	year	Total
Instruments: Major		
Minor		
Chemicals		
Travel (with in India)	2022	2840
Travel (Outside India)		
Total Amount		2840

MS. Saweta kumari  
Name & Signature of Faculty/ PI /COPI

Recommendation

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Amount Sanctioned.....

[Signature]  
Director cum Principal

[Signature]  
Director cum Principal  
Gautam College of Pharmacy

[Signature]  
Managing Director





# Gautam College, Hamirpur (H.P.)

B.A/ B.Com./ Graduate/ Nursing/ M.A. etc

Voucher No. 211

Date 12/02/2019

DEBIT	₹	P.
Conference exp (fee)		
(Amt. paid to Sanjay Kumar against conf. exp. in Shobhit University Gurgaon)	5000	
CREDIT		
Own A/c	5000	
Total	5000	
Total	5000	

Accountant  
Chemicals

Director cum Principal  
Gautam College of Pharmacy  
Hamirpur (H.P.)  
Principal

Travel (with in India)	2019	5000
Travel (Outside India)		
Total Amount		5000/-

Name & Signature of Faculty/ PI/COPI

Recommendation

Amount Sanctioned.....

Director cum Principal

Managing Director

Director cum Principal  
Gautam College of Pharmacy  
Hamirpur (H.P.)

# Gautam College of Pharmacy, Hamirpur HP-177001

Application Form for Financial support for Research Proposal, Conference & Travel

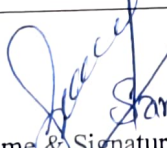
1. Background: Conference/ Seminar/ Research Proposal Conference

1.1 Title of the Research Proposal: -----

2. Title of Conference/ Description of Proposal: Recent advances in Pharmacovigilance measures affecting Drug Development

3. Output and Deliverables of the Project/ Conference ..... Industry at Shobhit University Gangan

Items	year	Total
Instruments: Major	—	—
Minor	—	—
Chemicals	—	—
Travel (with in India)	2019	5000
Travel (Outside India)	—	—
Total Amount	—	5000/-

  
Name & Signature of Faculty/ PI /COPI

Recommendation

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Amount Sanctioned.....1.....

  
Director cum Principal

  
Managing Director

  
Director cum Principal  
Gautam College of Pharmacy  
Hamirpur (H.P.)